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HOUSING & URBAN DEVELOPMENT DEPARTMENT

RESOLUTION

The 13th October 2006

Subject : Revised scales of pay, 2006 to the employees of Bhubaneswar and Cuttack Municipal Corporations.

The pay scale of Municipal Employees were last revised in H. & U. D. Department Resolution No.33202, dated the 29th August 2002.

2. As per the direction of Hon'ble High Court vide W.P. (C) No.9722/03 and W.P.(C) No.10798/03, it is felt necessary to modify partially H. & U. D. Department Resolution No.33202, dated the 29th August 2002 and after careful consideration of all aspects of related issues including the scale of pay prevalent in the State Government on the basis of 5th Pay Commission Report, Government have been pleased to revise the scale of pay of the employees of Bhubaneswar Municipal Corporation and Cuttack Municipal Corporation with effect from 1st January 1996 as indicated in Annexure-I subject to the following stipulations:—

- (i) The pay fixation formula as adopted for the State Government employees under Orissa Revised Scales of Pay Rules, 1998 will be extended to the employees of Bhubaneswar Municipal Corporation and Cuttack Municipal Corporation with effect from 1st January 1996 notionally and the actual financial benefit will be given from 1st January 2006.
- (ii) No additional grant-in-aid shall be provided by the State Government on account of this revised scales of pay granted with effect from 1st January 2006.
- (iii) The additional financial implication shall be borne by the Bhubaneswar Municipal Corporation and Cuttack Municipal Corporation from out of their own income without sacrificing the developmental needs of the Public.
- (iv) The salary and establishment expenditure should not exceed 35% of the own revenue of the Bhubaneswar Municipal Corporation and Cuttack Municipal Corporation. Accordingly, sanction of D.A. would be regulated to keep the expenditure within this limit.
- (v) Before extending the benefit of revised scales of pay notionally from 1st January 1996 and the actual financial benefit from 1st January 2006, 75% of the base level vacant posts as on 1st April 2004 have to be abolished so as to issue a modified resolution to this effect.

- (vi) The revision of time bound advancement scales shall not be considered by Government until the Bhubaneswar Municipal Corporation and Cuttack Municipal Corporation enhance their revenue so as to keep the establishment expenditure within 35% of such revenue.
- (vii) These revised scales of pay are applicable to those employees who have been recruited against valid approved sanctioned posts and who are in position as on 1st January 1996. These revised scales of pay are not applicable to the NMRs/DLRs/J.C. Workers who are not on the regular pre-revised scales of pay.

3. Pay Fixation Formula—

- (i) Pay in the revised scale is to be fixed on the basis of the emoluments as on 1st January 1996 notionally or the date from which the revised scale of pay is opted for i.e. (Emoluments) = Basic Pay payable on 1st January 1996 in the existing scale of pay or the date from which the revised scale is opted + 40% of the basic pay on that date as applicable to State Govt. employees. (+) D.A. @ 148% sanctioned as on 31st December 2005 (+) I.R. – Rs.100/-.
- (ii) The emoluments thus arrived at in the pre-revised scale will be fitted in the corresponding revised scale of pay.
- (a) If the emoluments as arrived at as on 1st January 1996 on the date from which revised scale is opted are equal to a stage in the revised scale, the pay is to be fixed at that stage.
- (b) If the said emoluments are below a stage in the revised scale, the scale will be fixed at the stage next above the emoluments provided :—

If the minimum of the revised scale is more than the emoluments arrived at as indicated above, the pay shall be fixed at the minimum of the revised scale.

If the emoluments so arrived at are more than the maximum in the revised scale of pay, then, pay shall be fixed at the maximum of that scale and the difference shall be treated as personal pay.

4. The date of next increment of all employees of BMC and CMC will be the date of anniversary of the date of coming over the new revised scale of pay, 1996.

5. D.A. of 148% sanctioned as on 1st January 1996 has been merged in the revised scale of pay as indicated in para. 3.

- (ii) D.A. on the revised scales of pay of the following rate with effect from 1st July 1996 will be allowed subject to the conditions that the salary and the establishment expenditure should not exceed 35% of the own revenue to keep the expenditure within this limit.

01.07.1996	@ 4%	01.01.2001	@ 2%
01.01.1997	@ 4%	01.07.2001	@ 2%
01.07.1997	@ 5%	01.01.2002	@ 4%
01.01.1998	@ 3%	01.07.2002	@ 3%
01.07.1998	@ 6%	01.01.2003	@ 3%
01.01.1999	@ 10%	01.07.2003	@ 4%
01.07.1999	@ 5%	01.01.2004	@ 2%
01.01.2000	@ 1%	01.07.2004	@ 3%
01.07.2000	@ 3%	01.01.2005	@ 3%

No D.A. shall be payable on the revised scale of pay from 1st July 2005 until further clearance obtained from Government.

6. Revision of the scales of pay of the employees of the BMC and CMC has been concurred in by the Finance Department vide their UOR No.1190/SCSF., dated the 10th August 2006.

7. This revised scales of pay is *mutatis mutandis* applicable to the employees of BMC and CMC only.

ORDER :- Ordered that this Resolution be published in the Extraordinary Issue of *Orissa Gazette* and forwarded to all Departments of Govt./ Heads of Deptt./ RDCs/ District Magistrates/B.M.C./C.M.C.

By order of the Governor

N.C. VASUDEVAN
Principal Secretary to Government

ANNEXURE-I

Sl. No.	Existing Scales of Pay	Revised scales of pay
(1)	(2)	(3)
1	750-12-870-EB-14-940	2,550-55-2,660-60-3,200
2	775-12-871-EB-14-1025	2,610-60-3, 150-65-3,540
3	800-15-1, 010-EB-20-1,150	2,650-65-3,300-70-4,000
4	825-15-900- EB-20-1,200	2,750-70-3,800-75-4,400
5	950-20-1, 150-EB-25-1,500	3,050-75-3,950-80-4,590
6	975-25-1, 150-EB-30-1,660	3,200-85-4,900
7	1,080-30-1,440-EB-30-1,800	3,600-100-5,600
8	1,200-30-1,560-EB-40-2,040	4,000-100-6,000
9	1,350-30-1,440-40-1,800-EB-50-2,200	4,500-125-7,000
10	1,400-40-1,800-EB-50-2,300	4,750-125-7,500
11	1,400-40-1,600-50-2,300-EB-60-2,600	5,000-150-8,000
12	1,640-60-2,600-EB-75-2,900	5,500-175-9,000
13	1,800-60-2,400-EB-75-3,000	5,900-200-9,700
14	1,700-60-2,300-EB-75-3,200	5,700-200-9,900
15	2,000-60-2,300-EB-75-3,200-100-3,500	6,500-200-10,500
16	2,200-75-2,800-EB-100-4,000	8,000-275-13,500
17	2,800-100-3,600-EB-125-4,350	9,350-325-1,4550